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## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukht Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukht Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), the State National TB Elimination Program (State NTEP) and the Local Funding Agent (LFA).

KHPT is seeking applications for the following position.

### Community Coordinator (PRI and TBC engagement)

Positions: 15

Location: Respective District Head Quarters as below

i) Karnataka : 5 (Mysuru)

ii) Bihar : 8 (Muzaffarpur)

iii) Assam : 2 (Chirang)

Project Period: 01-Apr-2024 to 31-Mar-2027

## Qualification, Skills & Competencies

- A person with graduation in any discipline or higher secondary with minimum 3 years work experience in health-related field activities.
- Working experience in THE GLOBAL FUND Projects
- Knowledge of grassroots TB initiatives is desirable.
- Ability to coordinate with Health and RDPR departments in the block.

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- Excellent understanding of local context, practices, and ability to liaise with block/GP and health facilities.
- Willingness, flexibility and ability to work in a challenging environment.
- Well versed in electronic gadgets like mobile phone and tabs for documentation.
- Two-wheeler with driving licence is must for this position as the position demands 14-20 days travel in the villages, wherein public transport is nil/limited.
- Must be good in interpersonal communication and must be excellent in the local language.

### **Roles and Responsibilities**

The project's implementation geography in a state involves two primary interventions, TB Mukta Gram Panchayat (TBMGP) and TB Champion (TBC) Engagement, organized as a cluster of districts. In this structure, one district will host both interventions, while the remaining districts will solely focus on TBC Engagement. This encompasses one district with TB Mukta Gram Panchayat Activities and TBC Engagement activities. The Community Coordinator will be responsible for implementing the activities in the Taluka level. Engaging with Panchayati Raj Institutions (PRIs), the initiative empowers and supports them in addressing challenges related to tuberculosis. It fosters a healthy competition among Panchayats to eliminate TB, empowering them at various levels to prioritize tuberculosis and acknowledging their contributions through the certification of achieving a "TB free" status. And the TBC engagement will be done in the Taluka. Identifying and training of TB champions at least one per the Health and Wellness Centre to utilize the family caregiver model. These champions, associated with Health and Wellness Centers, will deliver personalized care and actively contribute to district and state TB forums.

- Work with the Taluka TB Unit from the NTEP and Block Development Officer (BDO) from the RDPR
- Ensure the planned training for the PRI members are properly rolled out and facilitated.
- Ensure communications to the Gram Panchayats are sent by the BDO on TB Mukta activities and training
- Facilitate the process of claiming TB Mukta Grama Panchayats
- Support the TUs for identifying and training the TBCs to deploy in HWCs
- Follow up support to the trained TBCs for family care training for the care givers.

Note: The principal responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on Project requirements.

### **Reporting**

The Community Coordinator PRI & CE will be reporting to the District Lead PRI & CE in the respective district

### **Remuneration**

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

**KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome**

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female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

### How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page [at https://www.khpt.org/work-with-us/](https://www.khpt.org/work-with-us/).

The deadline for submissions is 27<sup>th</sup> Oct, 2024.